

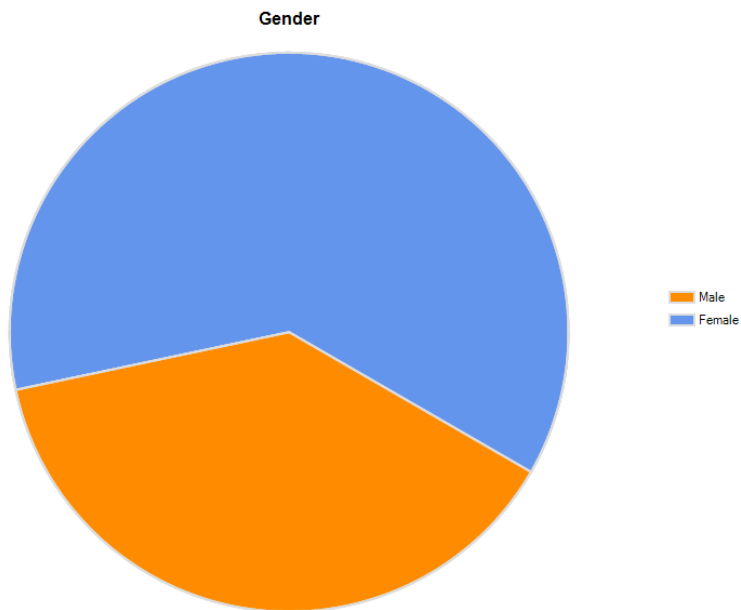
## BDO Recently Qualified Accountants Survey: Overview

There were a few key findings in the Recently Qualified Accountants Survey which are listed below:

The main findings are as follows:

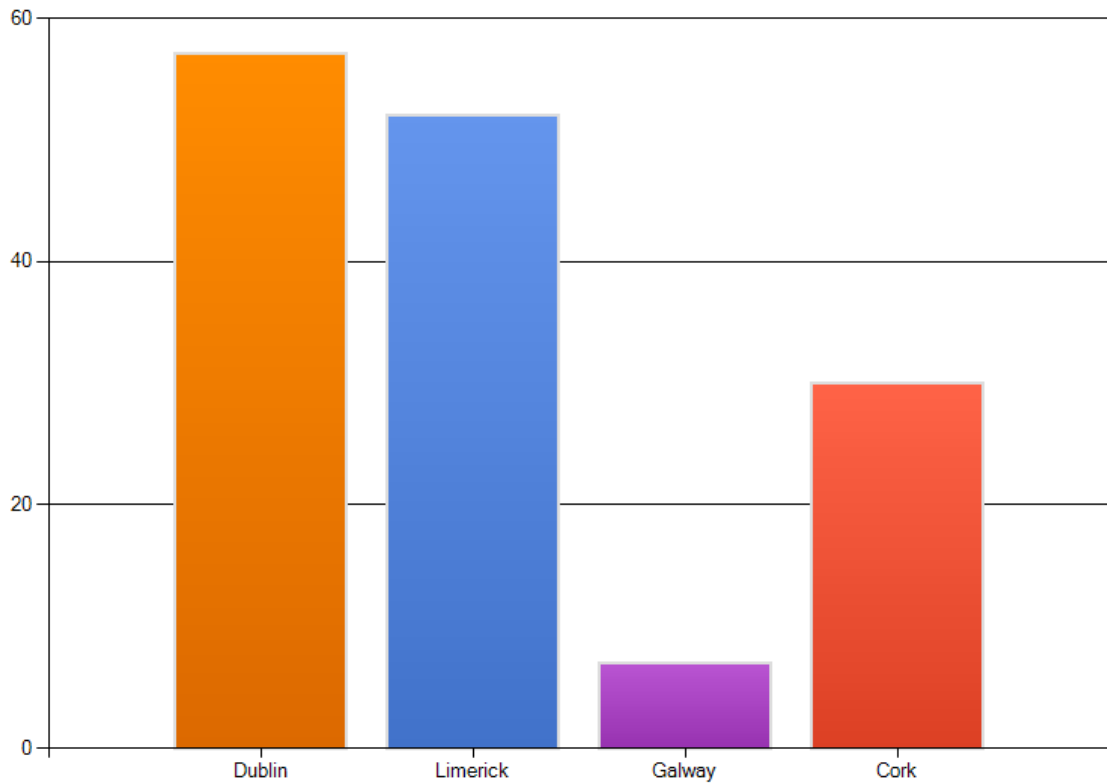
1. Most respondents prefer to move into industry (41%) or are still undecided what route to take (43%).
2. 16% of respondents want to stay in practice.
3. The majority of respondents salary expectation ranged from €35,000 – €45,000.
4. Overwhelmingly, the chance to gain good experience with a reputable brand is the biggest incentive to joining a company/practice with 84% of respondents choosing this ahead of additional annual leave, signing on bonus or getting a personal laptop or tablet device.
5. Job Boards (46%) and Recruitment Agencies (30%) are the two most effective mediums used by recently qualified accountants to find suitable roles
6. 71% of people are willing to relocate either nationally (14%) or internationally (57%) for the right role.
7. 31.5% of respondents would be willing to work up to 12 months on contract with 23% willing to work 24 months plus on contract.

## BDO Recently Qualified Accountants Survey: Full Report



Gender		
Answer Options	Response Percent	Response Count
Male	38.4%	56
Female	61.6%	90
<i>answered question</i>		<b>146</b>
<i>skipped question</i>		<b>0</b>

### What is your current location?

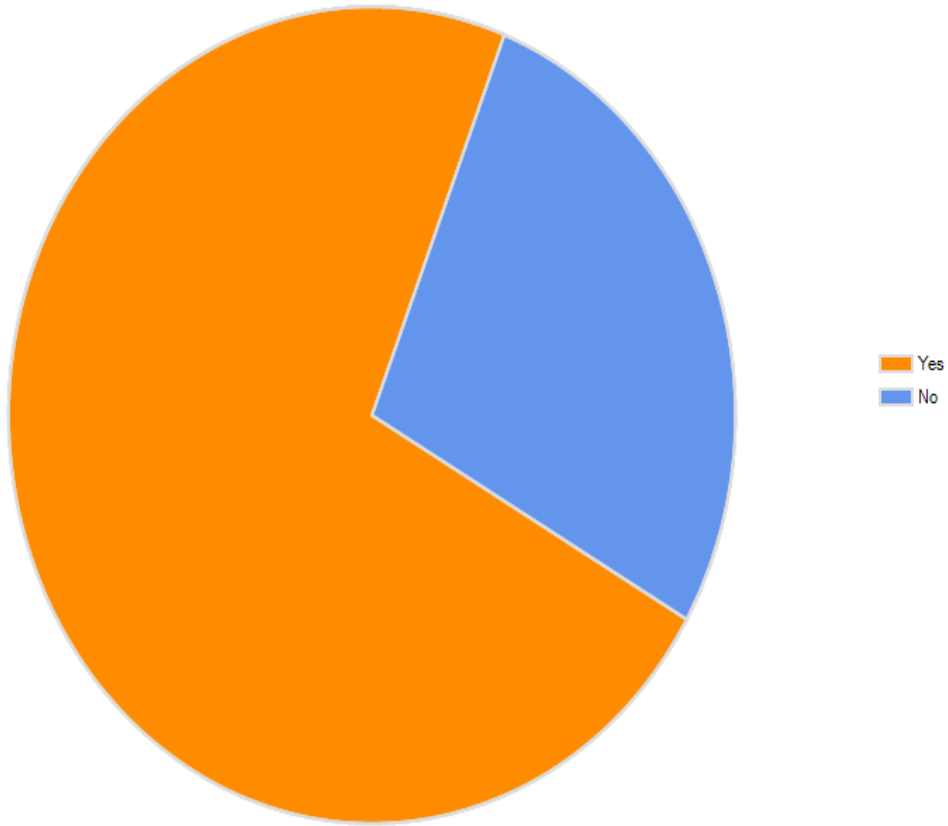


### What is your current location?

Answer Options	Response Percent	Response Count
Dublin	39.0%	57
Limerick	35.6%	52
Galway	4.8%	7
Cork	20.5%	30
Other (please specify)		28
<i>answered question</i>		<b>146</b>
<i>skipped question</i>		<b>0</b>

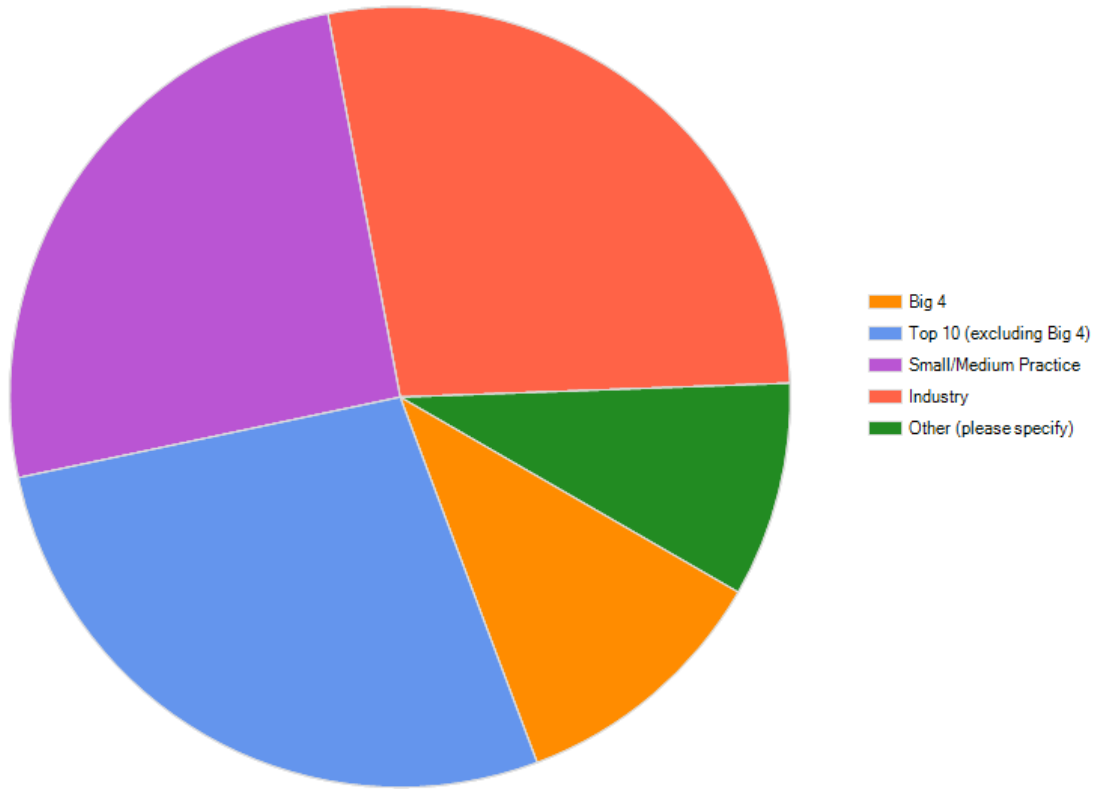
Others included: Kerry, Tipperary, Sligo, Cavan

Do you have any exams left to complete?



Do you have any exams left to complete?			
Answer Options	Response Percent	Response Count	
Yes	72.6%	106	
No	27.4%	40	
<i>answered question</i>		<b>146</b>	<b>146</b>
<i>skipped question</i>		<b>0</b>	<b>0</b>

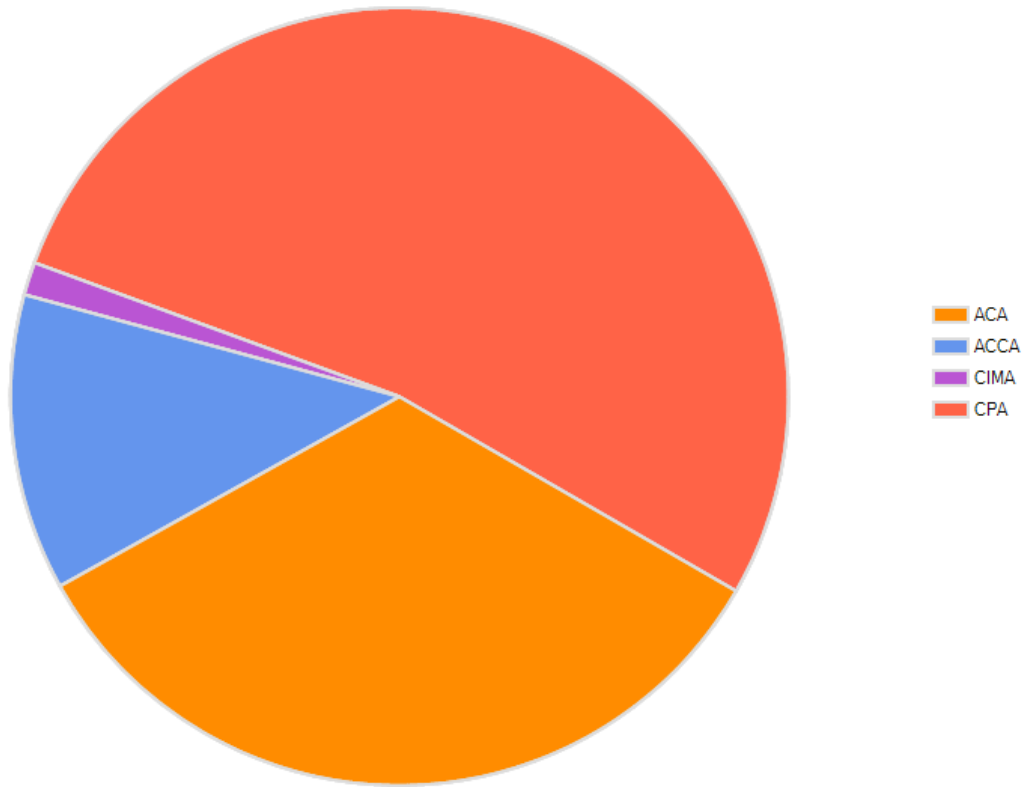
**What type of organisation/practice did you train in?**



What type of organisation/practice did you train in?		
Answer Options	Response Percent	Response Count
Big 4	11.0%	16
Top 10 (excluding Big 4)	27.4%	40
Small/Medium Practice	25.3%	37
Industry	27.4%	40
Other (please specify)	8.9%	13
	<b><i>answered question</i></b>	<b>146</b>
	<b><i>skipped question</i></b>	<b>0</b>
<b>Other (please specify)</b>		

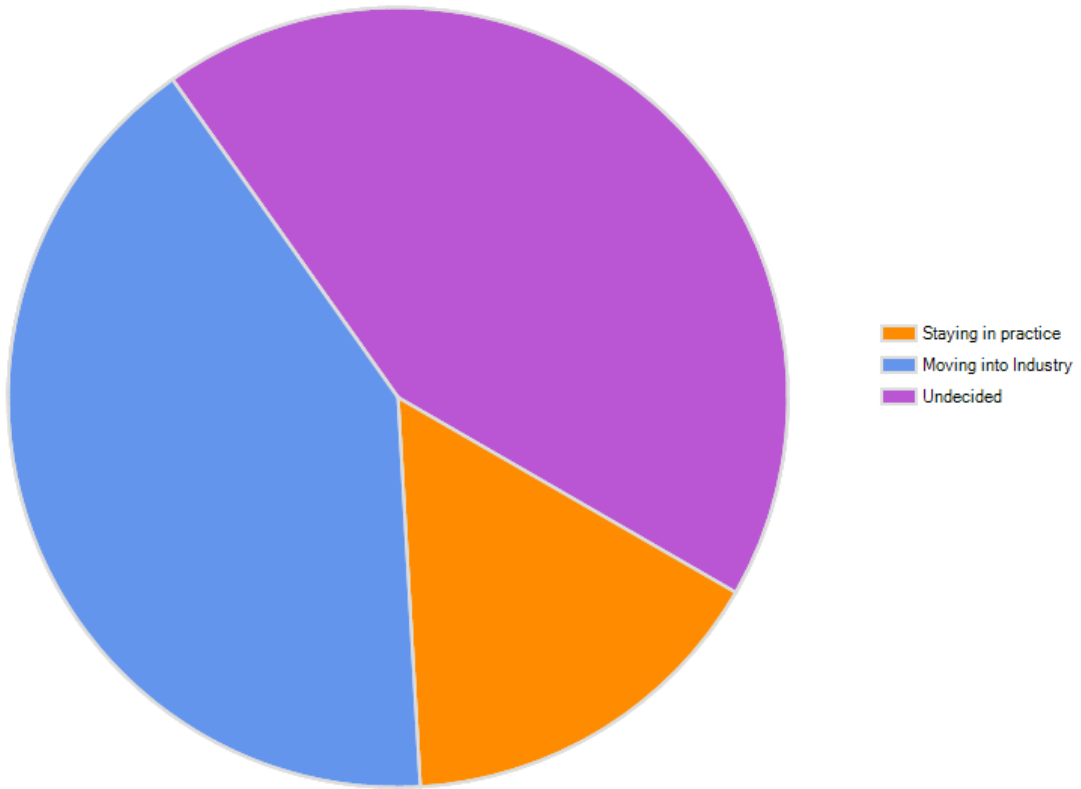
- Public Service
- Training not complete
- Public Service
- Educational
- no organisation
- retail shop/forecourt
- No training todate
- Public Sector
- Sollictors Office/Small Practice
- top
- NONE
- Public Body
- Funds
- Financial Services

Which qualification have u completed/almost completed?



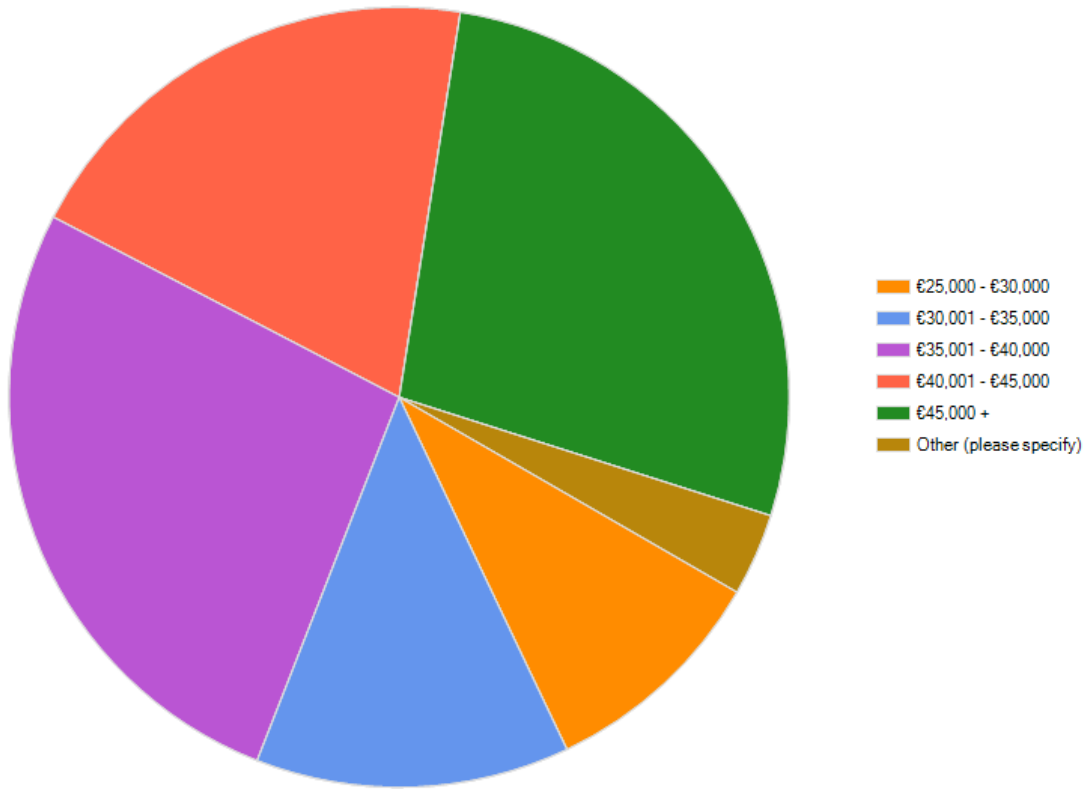
Which qualification have u completed/almost completed?		
Answer Options	Response Percent	Response Count
ACA	33.6%	49
ACCA	12.3%	18
CIMA	1.4%	2
CPA	52.7%	77
<i>answered question</i>	<b>146</b>	<b>146</b>
<i>skipped question</i>	<b>0</b>	<b>0</b>

**Do you plan on:**



Do you plan on:		
Answer Options	Response Percent	Response Count
Staying in practice	15.8%	23
Moving into Industry	41.1%	60
Undecided	43.2%	63
<i>answered question</i>	<b>146</b>	<b>146</b>
<i>skipped question</i>	<b>0</b>	<b>0</b>

What are/were your salary expectations once qualified?

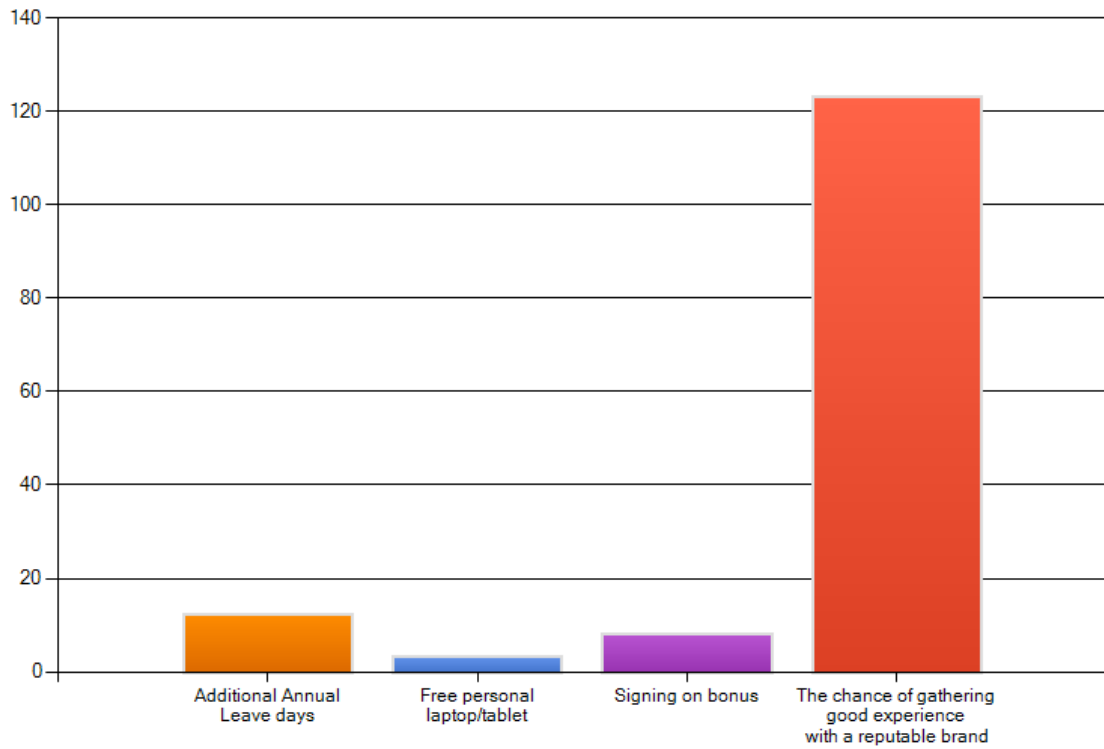


What are/were your salary expectations once qualified?		
Answer Options	Response Percent	Response Count
€25,000 - €30,000	9.6%	14
€30,001 - €35,000	13.0%	19
€35,001 - €40,000	26.7%	39
€40,001 - €45,000	19.9%	29
€45,000 +	27.4%	40
Other (please specify)	3.4%	5
<i>answered question</i>		<b>146</b>
<i>skipped question</i>		<b>0</b>
<b>Other (please specify)</b>	<b>Categories</b>	

60  
 Dont currently know  
 €60,000 +  
 new position accepted recently - starting at 46k  
 I've been qualified for a number of years

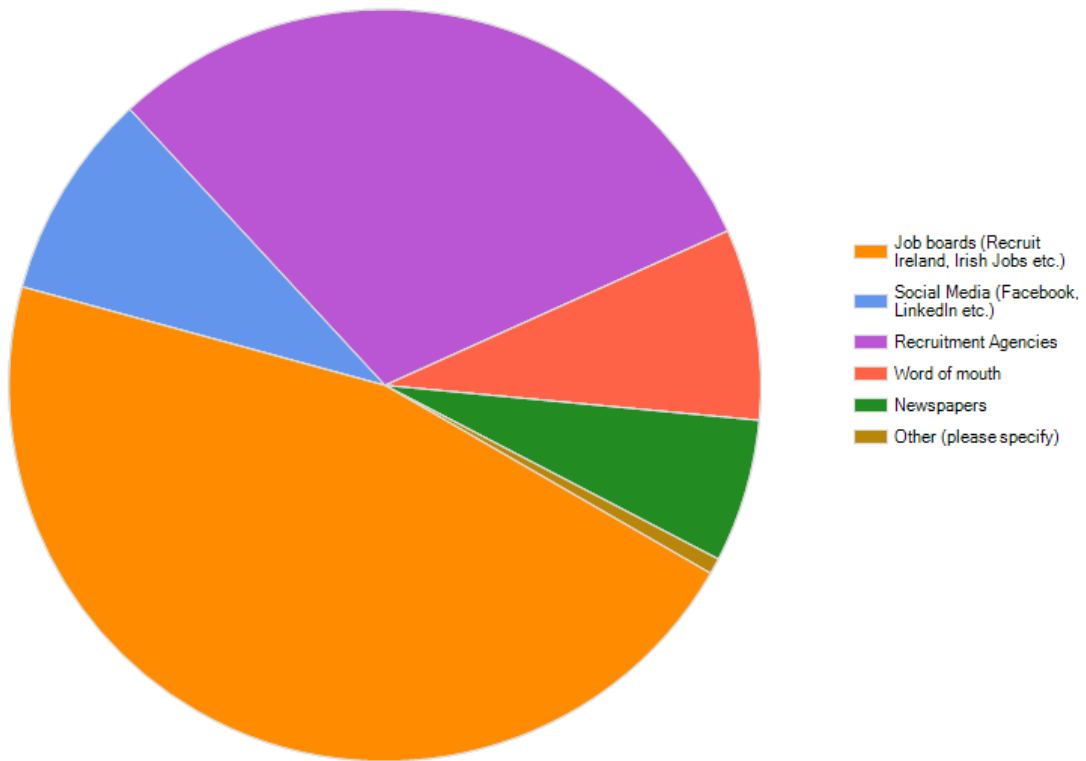


**Which of the following would you consider the best incentive to join a company/practice?**



<b>Which of the following would you consider the best incentive to join a company/practice?</b>		
<b>Answer Options</b>	<b>Response Percent</b>	<b>Response Count</b>
Additional Annual Leave days	8.2%	12
Free personal laptop/tablet	2.1%	3
Signing on bonus	5.5%	8
The chance of gathering good experience with a reputable brand	84.2%	123
<i>answered question</i>	<b>146</b>	<b>146</b>
<i>skipped question</i>	<b>0</b>	<b>0</b>

Which of the following mediums do you find the most effective when searching for jobs?

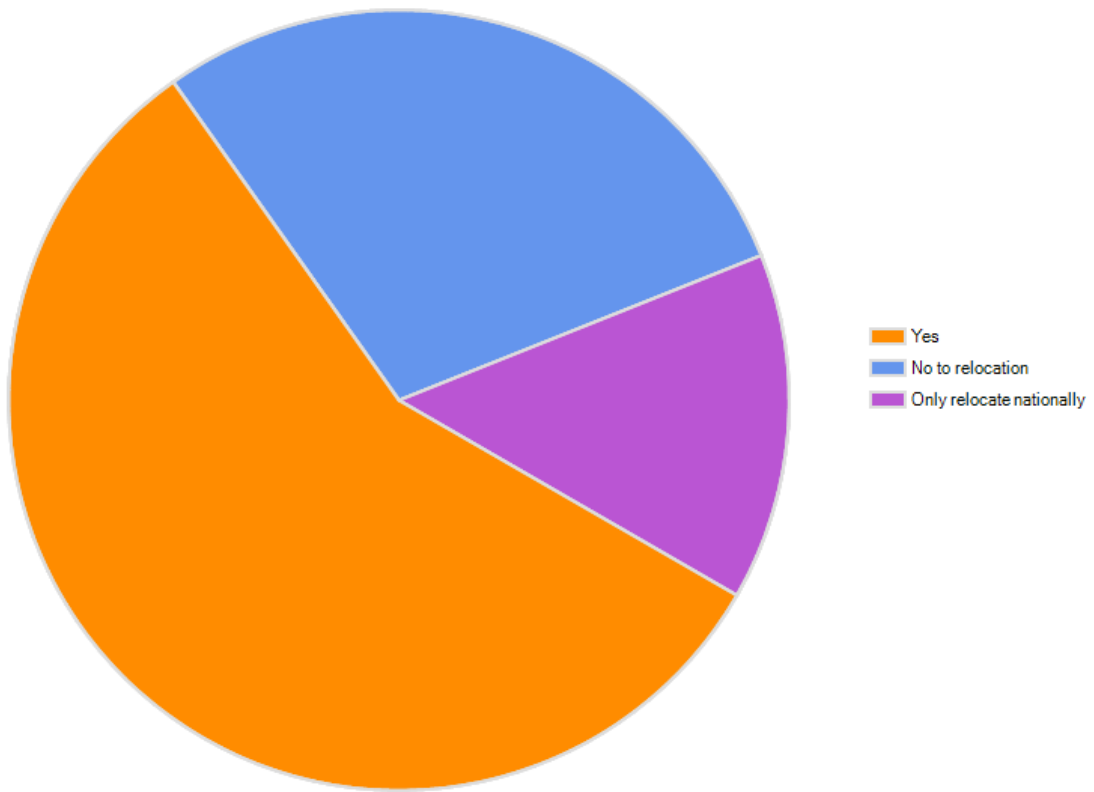


Which of the following mediums do you find the most effective when searching for jobs?		
Answer Options	Response Percent	Response Count
Job boards (Recruit Ireland, Irish Jobs etc.)	45.9%	67
Social Media (Facebook, LinkedIn etc.)	8.9%	13
Recruitment Agencies	30.1%	44
Word of mouth	8.2%	12
Newspapers	6.2%	9
Other (please specify)	0.7%	1
<i>answered question</i>	<b>146</b>	<b>146</b>
<i>skipped question</i>	<b>0</b>	<b>0</b>

Other (please specify)

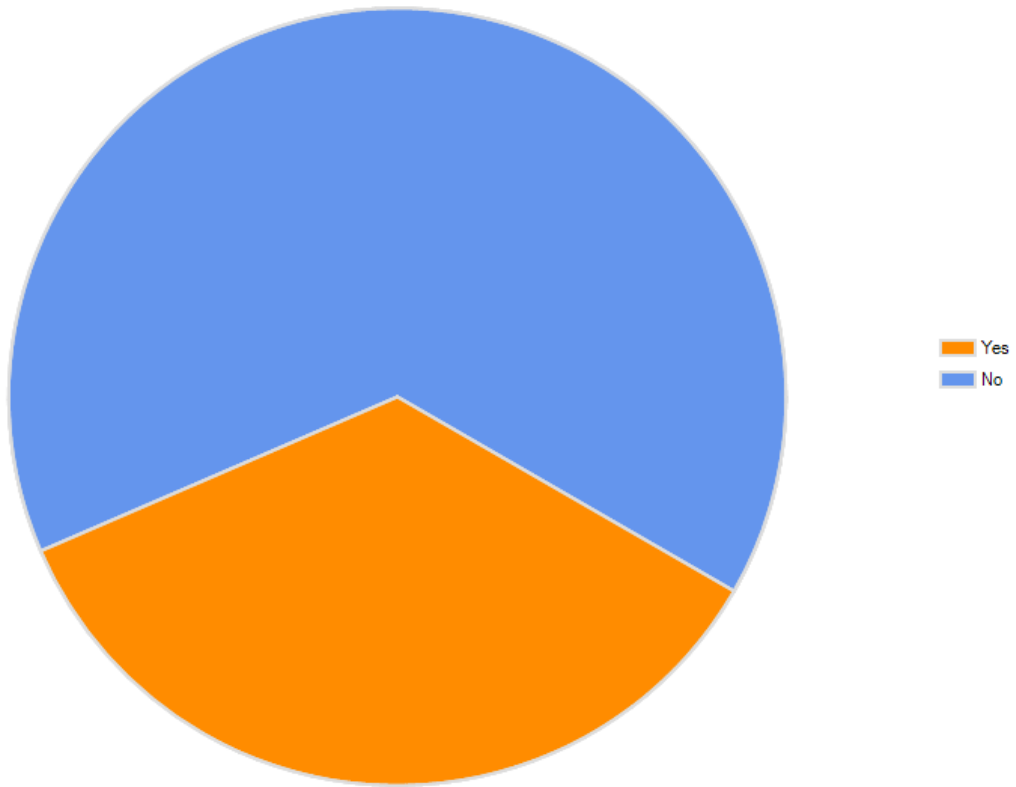
Networking

Would you be willing to relocate for the right role?



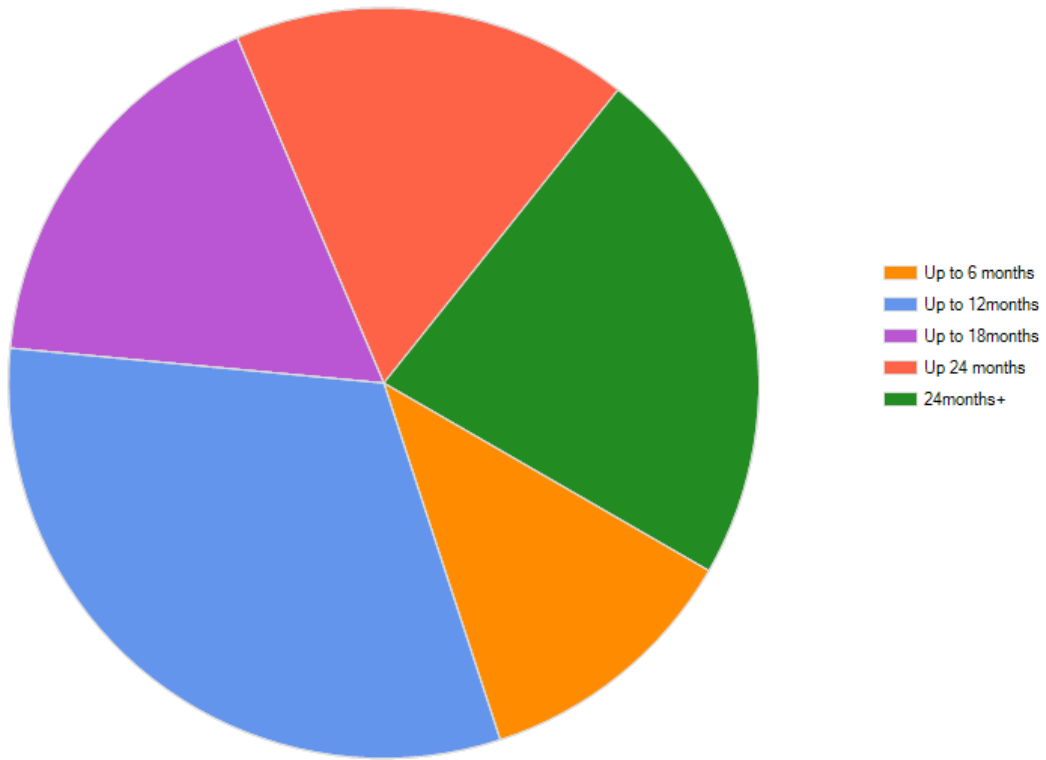
Would you be willing to relocate for the right role?		
Answer Options	Response Percent	Response Count
Yes	56.8%	83
No to relocation	28.8%	42
Only relocate nationally	14.4%	21
<i>answered question</i>	<b>146</b>	<b>146</b>
<i>skipped question</i>	<b>0</b>	<b>0</b>

Do you plan on traveling abroad in the next 18-24months?



Do you plan on traveling abroad in the next 18-24months?			
Answer Options	Response Percent	Response Count	
Yes	35.2%	51	
No	64.8%	94	
	<i>answered question</i>	<b>145</b>	<b>145</b>
	<i>skipped question</i>	<b>1</b>	<b>1</b>

**How long would you be willing to work on contract to gather good experience?**



How long would you be willing to work on contract to gather good experience?		
Answer Options	Response Percent	Response Count
Up to 6 months	11.6%	17
Up to 12months	31.5%	46
Up to 18months	17.1%	25
Up 24 months	17.1%	25
24months+	22.6%	33
<i>answered question</i>	<b>146</b>	<b>146</b>
<i>skipped question</i>	<b>0</b>	<b>0</b>